



Make Your Unpact with Testing

by Maaret Pyhäjärvi
VAISALA





Testing is a profession specialicing in FEEDBACK.





4

Destroying code developer was proud of in like an hour and a half



Software can actually work when delivered to us.

* 2261 issues over 2,5 years



Shortening releases from months to hours

Retiring from public speaking.



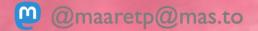
became a tester because of you.

I am better because of you.

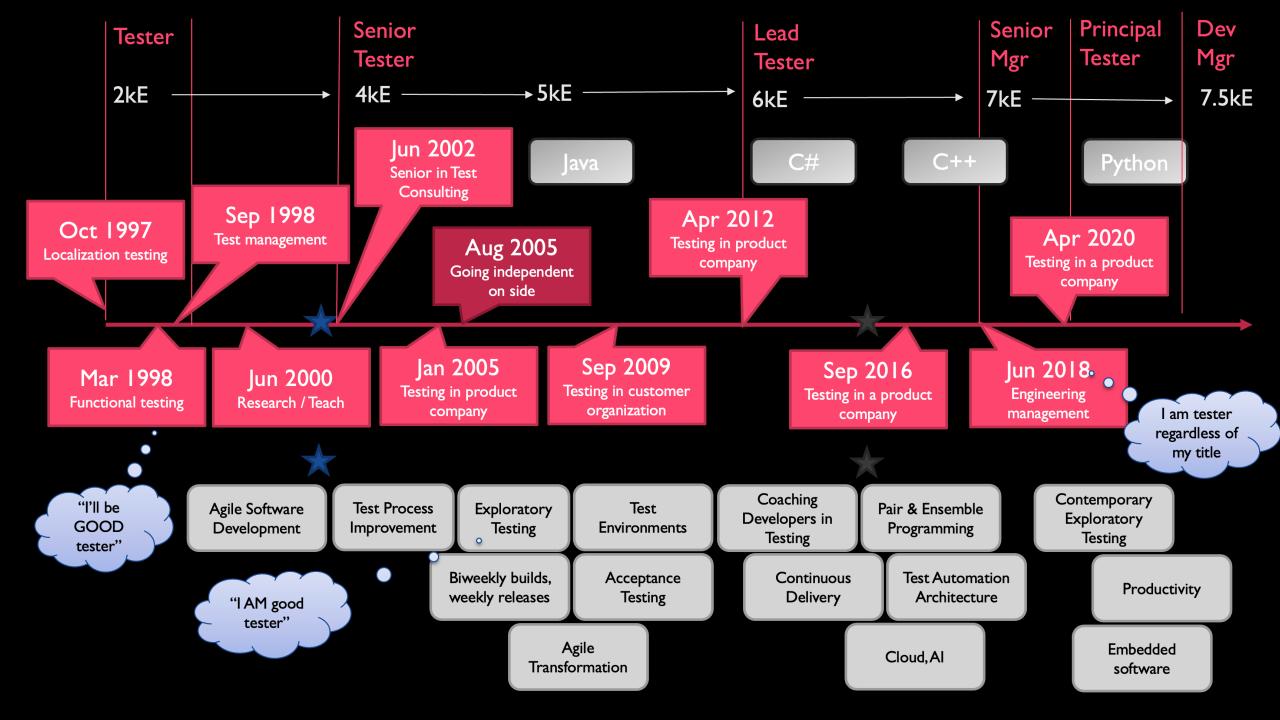


I left testing because of you.

Position titles and salaries



Testing is Work with Career



Pivotal Moments

EXPLORATORY TESTING

1998: Test Design Responsibility 2005: A4 Paper Self Management

WALKING VOCABULARY OF TEST

2001: Researching testing at university

2003: Sampling 30 companies for testing

OVERCOMING FEAR OF PUBLIC SPEAKING

2000: Researching testing at university

AGILE vs PLAN-DRIVEN

2005: Agile Transformation

2009: 30-day acceptance in end

JOB CRAFTING

2012: Leaving Test Manager position to be a tester

2017: Labeling for overlapping perspectives

2018: Crafting MANAGER position

2023: Crafting MANAGER position in hierarchical org

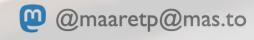
PAIR and ENSEMBLE TESTING

2014: Ensemble Programming / Testing

2015: Pair & Ensemble Testing Tours

CONTEMPORARY EXPLORATORY TESTING

2018: Manual/Automated Unification

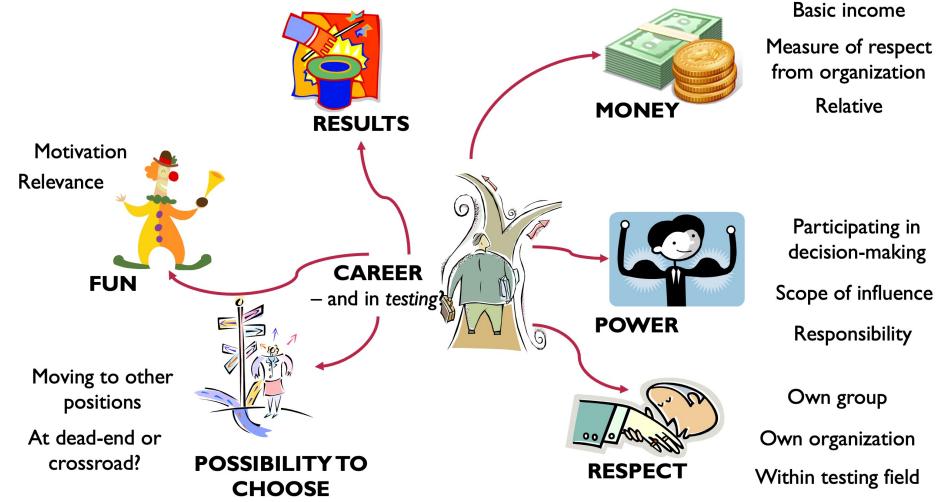


Software industry doubles every five years.

→ Different people with DIFFERENT first 5 years of focus



Career *2007





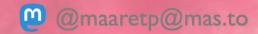
Productive Generative *2017

My Product's Six Types of Testers

- 1. Sparse coverage, find, document with automation, fix
- 2. Thorough intent captured with automation
- 3. Domain specialist, vague coverage, deep observations
- 4. Patient claims confirmer, requirement coverage
- 5. System tester, systematic coverage of perspectives in contemporary exploratory testing
- 6. Testing as effort, capabilities to build over time

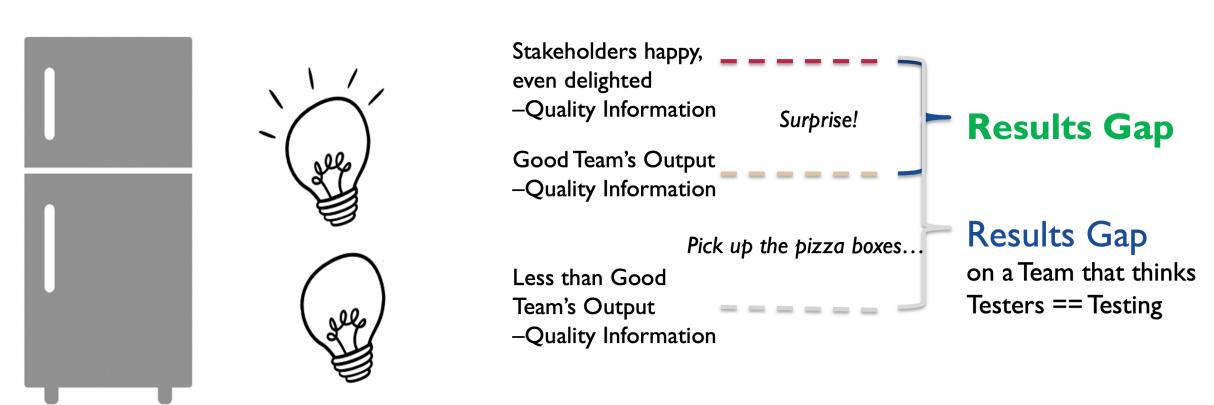


Concepts Key to My Impact, with Survivorship Bias



From Fridge Lights...

...and Invisible Ink...



...to Pizza boxes.



Picking Three

Career growth as Self-Service Ensemble Programming and Testing

Framing for Job Crafting

Collaborative Credit

Radiate intent

First Follower

Gradual Change

Stories with Numbers

Agency and Pull

Opportunity Cost



Collaborative Credit



Stories with numbers



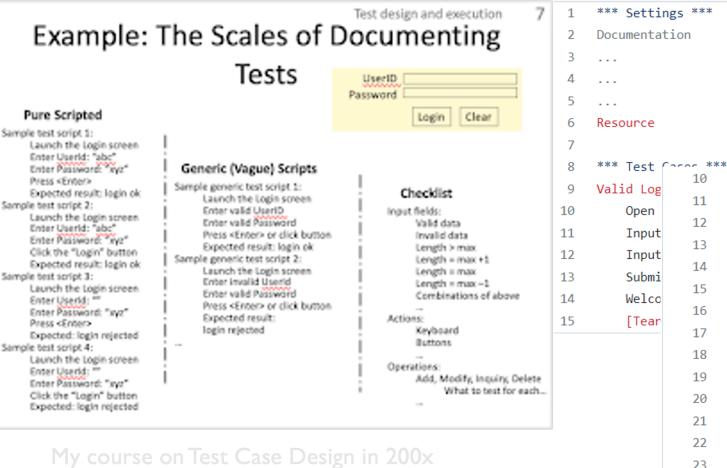


Activity
Output

Collaboration
Communication







```
A test suite with a single test for valid login.
     This test has a workflow that is created using keywords in
     the imported resource file.
     resource.robot
                       Open Browser To Login Page
10
     Suite Setup
     Suite Teardown
                       Close Browser
     Test Setup
                        Go To Login Page
                        Login With Invalid Credentials Should Fail
     Test Template
                        resource.robot
14
     Resource
15
     *** Test Cases ***
16
                                       USER NAME
                                                         PASSWORD
     Invalid Username
                                       invalid
                                                         ${VALID PASSWORD}
17
18
     Invalid Password
                                       ${VALID USER}
                                                         invalid
     Invalid Username And Password
                                       invalid
                                                         whatever
                                                         ${VALID PASSWORD}
     Empty Username
                                       ${EMPTY}
                                                         ${EMPTY}
21
     Empty Password
                                       ${VALID USER}
                                                         ${EMPTY}
     Empty Username And Password
                                       ${EMPTY}
23
     *** Keywords ***
     Login With Invalid Credentials Should Fail
26
         [Arguments]
                         ${username}
                                        ${password}
27
         Input Username
                            ${username}
28
         Input Password
                           ${password}
         Submit Credentials
29
         Login Should Have Failed
30
31
     Login Should Have Failed
32
33
         Location Should Be
                                ${ERROR URL}
         Title Should Be
34
                             Error Page
```

The Login Example

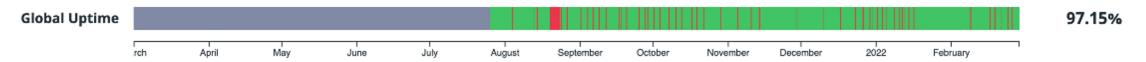
http://robotframework.org/WebDemo/

Exploring Discovered Problems

- Complementing functions. While it did log me in, it did not log me out but pretended it did.
- **Performance**. While it did log me in, it took its time.
- Session length. While it did log me in, the two different parts of it disagreed on how long I
 was supposed to be in, resulting in fascinating symptoms while being logged in long enough
 combined with selected use of features.
- Concurrency. While it did log me in, it also logged me in a second time. And when it did so, it got really confused on which one of me did what.
- Security controls. While I could log in, the scenarios around forgetting passwords weren't quite what I would have expected.
- Multi-user. While it logged me in, it did not log me out fully and sharing a computer for two
 different user names was interesting experience.
- Browser functions. While it logged me in, it did not play nicely with browser functions remembering user names and passwords, and password managers.
- **Environment**. While it worked on test environment, it stopped working on test environment when a component got upgraded. And it did not work in production environment without ensuring it was setup (and tested) before depending on it.



Show All Locations



 $360d \times 24h/d \times 2.85\% = 246,24h$

Opportunity Cost

Time used on warning about test automation is away from succeeding with it.

* opportunity cost



Extra Concepts We Should Talk About L8R

* In future my work is quality of connections over quantity, and I love meaningful conversations between peers

Career growth as Self-Service Ensemble Programming and Testing Framing for Job Crafting **Collaborative Credit** Radiate intent First Follower Gradual Change

Stories with Numbers

Agency and Pull

Opportunity Cost



Maaret Pyhäjärvi (from Finland)









Most Influential Agile Testing Professional Person





Ohjelmistotestaus ry

https://exploratorytestingacademy.com



https://techvoices.org

2020

2016

2019 - 2022

Email: maaret@iki.fi

Mastodon: @maaretp@mas.to

Web: maaretp.com

Blog: visible-quality.blogspot.fi (please connect with me through Mastodon or LinkedIn)

#PayToSpeak #TechVoices #EnsembleTesting #EnsembleProgramming #StrongStylePairing #ExploratoryTesting #TestAutomation #ModernAgile #AwesomeTesters



